

Everton R-III School District



Everton R-III Beliefs

We Believe...

- Every student deserves a positive and safe learning environment.
- Every student will graduate with the dreams and skills to pursue any path that inspires them.
- Every student deserves opportunities to grow life-long leadership skills.
- Good character is essential to a successful and fulfilling life.
- Input of the community is valuable in the decision making process.
- Communication and cooperation are essential to reaching our school vision & goals.

Everton R-III Mission

- Purposefully engaging students with quality educational experiences, while inspiring them to become life-long learners and thriving citizens.

Everton R-III Vision

- *Dream. Believe. Achieve. Inspire.* 🐾

Everton R-III Top Priorities

- Student Learning & Opportunities
- Safety
- Community Involvement
- Finance & Technology
- Teacher & Staff Retention

Everton R-III SMART Goals/Action Steps

Top Priority #1: Student Learning & Opportunities

1. By 2025 students will increase ELA MAP scores by 2-3% on an annual basis.
 - Action Steps
 - Audit Curriculum
 - Align Curriculum Vertically
 - Utilize STAR testing to modify instruction and create "Reading Success Plans per SB 681 guidance".
 - Utilize building RTI processes to provide additional assistance for students who are not reading or performing at grade level (Title I intervention K-5).
 - Provide tutoring to address individual student needs.

2. By 2025 students will increase Math MAP scores by 2-3% on an annual basis.
 - Action Steps
 - More real life applications that are relevant to students- performance based assessments
 - PD hours to help improve math instructional strategies for teachers
 - Establishing partner schools for staff to observe master teachers
 - Continue to establish and expand RTI opportunities to master essential standards
 - Utilize STAR testing to modify instruction

3. By 2025 100% of students will participate in leadership organizations by reviewing student surveys.
 - Action Steps
 - Students will participate in student leadership organizations such as Leader in Me.
 - School personnel survey- what would teachers be willing to sponsor
 - School-wide Club Fair and Career Fair (soft skills)
 - Student generated newspaper
 - Student technology survey will be used to determine future programming (coding, programming)
 - Provide teacher PD to improve the use of classroom technology
 - Student Ambassador (new student welcome)
 - Cadeting
 - Explore outside sources to sponsor students clubs/activities

Top Priority #2: Safety

1. By 2025, 90% of all stakeholders will report that they feel safe or very safe in their school building and/or classroom, according to survey results.
 - Action Steps
 - Locked or secured entry points
 - Stop the Prop Campaign
 - Educating Students on keeping the building safe
 - Consistent safety protocols, including drills
 - Communicate with stakeholders on what safety procedures are being used

2. By 2025 teachers will agree or strongly agree in their confidence to assist students with trauma (students mental, physical and social wellbeing) from ___% to ___% measured by the survey.
 - Action Steps
 - Trauma informed teacher training
 1. Coop
 2. Book Study
 3. Dade County Health Department
 - Utilize school psychologist

3. By 2025 90% of teachers will report that they agree or strongly agree they are proficient in implementing PBIS tier 2/3 building and/or classroom, according to survey results.
 - Action Steps
 - Continue PBIS systems in place
 - Provide training for tier 2 and 3 levels

Top Priority #3: Community Involvement

1. By 2025 90% attendance will be obtained at Parent Teacher Conferences as reported by teachers.
 - Action Steps
 - Continued appointment times
 - Additional days/time for conferences
 - Different types of conferences available (virtual, phone)
 - Incentive for attending conferences

2. By 2025 Everton R-III will increase their modes of communication to the community from 3 forms to 5 forms.
 - Action Steps
 - Student Newspaper
 - Develop Paper Newsletter (2-3 times per year)
 1. Gather all mailing lists for Everton R-III
 - Alumni Association/Foundation
 - Marketing/Outreach Club

3. By 2025, at least 90% of families will indicate school communication is effective or highly effective as measured by the annual feedback survey.
 - Action Steps
 - Incentive for completing survey (drawing, class competition)
 - Give survey at parent teacher conferences
 - Give survey at church, Facebook, school website

4. By 2025, Everton R-III School District will increase partnerships from 0 to 2 with PRIDE Expectations being taught beyond school.
 - Action Steps
 - -Communicate with churches the expectations
 - -Provide PBIS training to the churches (Handbook/Presentation)
 - -Partner with churches (Non-Profit)
 - -Other community groups as they form, connect with the Everton R-III expectations

Top Priority #4: Finance & Technology

- The district will maintain a 30% reserve balance annually as reported on the Annual Secretary of the Board Report (ASBR).
 - Action Steps
 - Budget training with Board & Superintendent
 - Forecasting the April budget
 - Budget Update Monthly
- By 2025 100% of students will have one to one technology available to them.
 - Action Steps
 - Teacher technology survey will be used to determine what the needs are in each class
 - Parent technology survey to identify family needs regarding internet, hot spots, etc
 - Develop a district wide technology plan
 - Dedicate ___ amount of dollars towards 1 to 1
 - Search out opportunities to partner with the district becoming 1 to 1

Top Priority #5: Teacher & Staff Retention

- The district will attract and retain quality or highly effective staff. (top 50% in comparison to area schools in SW Missouri by May of 2026 as measured by the MSTA/NEA salary comparison).
 - Action Steps
 - Competitive and attractive four day calendar that allows staff to deal with personal business and quality time with families.
 - Competitive benefits package that offers medical insurance, life insurance, and access to affordable dental/vision plans.
 - Competitive and attractive compensation for teacher salaries and comparable raises throughout other salary schedules for support staff.
 - By 2026 the Everton R-III School District will retain at least 90% of certified staff on an annual basis.
 - 100% of new to the district teachers will receive a minimum of two-years of orientation, professional learning, mentoring and coaching support.

Developed August 18, 2022, September 13, 2022, September 20,2022